# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>About CAMRT</td>
<td>3</td>
</tr>
<tr>
<td>Board of Directors</td>
<td>4</td>
</tr>
<tr>
<td>Message from the President and CEO</td>
<td>5</td>
</tr>
<tr>
<td><strong>2021 Highlights</strong></td>
<td></td>
</tr>
<tr>
<td>Research</td>
<td>8</td>
</tr>
<tr>
<td>Education</td>
<td>9</td>
</tr>
<tr>
<td>National Conference</td>
<td>10</td>
</tr>
<tr>
<td>Your Voice on the Issues</td>
<td>11</td>
</tr>
<tr>
<td>Raising Awareness</td>
<td>12</td>
</tr>
<tr>
<td>Membership</td>
<td>13</td>
</tr>
<tr>
<td>National Certification</td>
<td>14</td>
</tr>
<tr>
<td>A Focus on Mental Health</td>
<td>15</td>
</tr>
<tr>
<td>A Better Association</td>
<td>16</td>
</tr>
<tr>
<td><strong>Awards</strong></td>
<td></td>
</tr>
<tr>
<td>Honorary Awards</td>
<td>18</td>
</tr>
<tr>
<td>Competitive Awards</td>
<td>19</td>
</tr>
<tr>
<td><strong>2021 Finances</strong></td>
<td></td>
</tr>
<tr>
<td><strong>2021 CAMRT-BC Highlights</strong></td>
<td></td>
</tr>
<tr>
<td>CAMRT-BC Financials</td>
<td>25</td>
</tr>
</tbody>
</table>
ABOUT CAMRT

Mission
CAMRT certifies that medical radiation technologists (MRTs) have the required competencies to enter practice. CAMRT supports its members and advances the profession through leadership in advocacy, education, and research enabling MRTs to provide the highest quality of care.

Vision
CAMRT is the recognized national voice of the profession.

MRTs are recognized and sought after for their essential expertise. MRTs positively impact the development of the health care system and the journey of patients in their care.

CAMRT engages members to broaden their knowledge and use best practice so that MRTs meet the challenges of today and the future.

Values
In pursuing its mission and vision, the CAMRT embraces the following core values:

Integrity: We are honest, trustworthy, and ethical. We are accountable and transparent.

Innovation: We are fearless change agents and visionary. We are creative and leading edge.

Collaboration: We strive to be open, listening, trustworthy, and respectful facilitators. We team with others to solve problems, sharing our expertise.

Strategic Plan at a Glance

Evidence & Knowledge
Responsive Education
Profile & Influence
Our Thriving Community
During my time on the board, I am looking forward to collaborating with others across the country to help improve the association for our members. Our profession is so important to the operation of the healthcare system, so that patients receive accurate diagnosis and treatment.

- Jennifer Brown, RTR
MESSAGE FROM THE PRESIDENT AND CEO

It is fair to say that 2021 was a year of ups and downs for most of us. At a minimum, it wasn’t the year we expected, or even the year we had hoped for. For Canada’s MRTs, it was a second year of COVID-related stress, increased workload, and as always, heroic efforts and endless dedication to patients. Each of you deserves to be recognized for your commitment and resilience, as frontline healthcare workers that are critical to the functioning of Canada’s healthcare systems. Both of us thank you, sincerely, from the bottom of our hearts.

For CAMRT, 2021 was both challenging and rewarding. Most importantly, however, it was transformative. The year taught us all that waiting for a return to the all-elusive ‘normal, is unrealistic. The ways in which we used to live, work, and play may never return to exactly the way they were before. That said, we all need to continue to do these things, just differently. While some of the changes we will all need to make may not be ideal, others present opportunities, both in our professional and personal lives. We need to move from a focus on surviving to a focus on thriving.

The pandemic resulted in a significant increase in dialogue between CAMRT and our membership. We realized from the outset that in order to provide you with the critical support you wanted and needed, we were going to have to reach out, gather information, and respond to it quickly and frequently. The overwhelming response we received to these targeted efforts was pivotal to our COVID response but has also shaped our vision for the future.

**A New Strategic Plan**

2021 was the year in which we worked to create our new, five-year strategic plan to guide our work from 2022-2026. The Board of Directors and CAMRT staff worked hard to develop a new strategic path forward for the organization that was based on inputs such as internal and external consultations, working sessions with many of our volunteers, and the feedback of members. This is a plan we can all be proud of. It is not only a progression from the plan that concluded in 2021, but it also incorporates some bold, new areas of focus and activity that are responses to changes in the external environment and the evolving needs of our members.

Key existing strategic directions like research, education, advocacy and member engagement continue to be priorities. We are also proud to have added a major focus on the mental health and well-being of MRT professionals in Canada, and a dedicated strategic pillar to enhancing the association and profession’s commitment to social accountability.

**Enhancing the Role of Research and Data**

One of the bigger transformations of 2021 was CAMRT’s prioritization of research, in terms of association research outputs, support for MRT-led research, and integration with association activities and initiatives. One of our goals is to ensure that we are the go-to organization for information and knowledge about the profession; we can say without reservation that we are making great strides in this area. Thanks to the shift, the CAMRT conducted an increased number of important research studies with critical inputs from our membership. These included the National Mental Health Survey, surveys on Workplace Violence and Breast Imaging, and the biannual Health Human Resources study. This research has helped us to uncover important trends, cultivate real and current data for use in our education, our advocacy and member support, and has enhanced our credibility as an important player in the research domain. The Fall launch of the CAMRT Research Fellowship grants promises to be equally impactful, as these projects focus on areas of strategic importance for the future of the MRT profession in Canada.
Expanded Educational Programming

The transformation in our educational offerings was set in motion a few years ago, with the development of a greater diversity of offerings and a full complement of offerings available to members for free or at a very low cost. 2021 saw an unprecedented number of educational resources, with 58 new additions to our existing, world-class catalogue of MRT-tailored education. The addition of our first of many micro-certificates focusing on Cultural Safety: Diversity and Inclusion was a major highlight of innovations in this area.

Bringing MRTs Together

The staging of CAMRT 2021 as a fully virtual conference was another achievement for the association. Never before had we attempted something online on that scale. In all, 505 delegates attended 40 sessions over two full days. Our own learnings from the experience, together with the overwhelmingly positive response from all who attended, demonstrated the great potential of incorporating a virtual element to our meetings and conference. With CAMRT 2022 being a fully hybrid (in-person and virtual) conference, we are well poised to build on our success of CAMRT 2021 and continue to learn how to leverage the power of remote learning, networking, and building the association.

Increased Visibility and Influence

In advocacy and public awareness, both of us have witnessed a transformation over the course of 2021 and the beginning of 2022. Much of our success in this area has come from the timely public advocacy on issues in the current zeitgeist. On the heels of our relentless 2020 advocacy campaign on equality and equity for the profession within the community of frontline healthcare workers for access to PPE, 2021 began with a similar campaign regarding access to vaccines. Prepared with solid research and key alliances, CAMRT was able to get MRTs into the conversation early and translate that into critical successes helping more MRTs get vaccinated than we would have otherwise. Later in the year, thanks to our research, preparation, and the established voice we had built on other issues, we participated in several essential national and provincial conversations that have kept the concerns of MRTs as important considerations.

These initiatives in 2021 embody the evolution of our advocacy work from a strategy that had been largely focused on awareness to one that is also able to deliver publicly visible, rapid responses to sudden changes in the healthcare environment based on solid evidence. These activities not only address the specific issues at play, but also serve as important tools for raising awareness of the profession and the pivotal role of MRTs.

Expanding Provincial Services

A final example of our evolution was the creation of CAMRT-Atlantic following their vote held in June, resulting in a clear mandate to provide much needed provincial services and advocacy. We are so excited to work with, and for, the four Atlantic provinces. Building on the successes and learning from the creation of CAMRT-BC, we are confident that we will be able to deliver on the promise of providing value to Atlantic members and raising the profile and influence of MRTs within their communities and provincial governments.

The pages that follow in this annual report highlight these developments, as well as other achievements and examples of our exciting evolution.

Gratitude

We would be remiss if we did not take this opportunity to express our sincere gratitude to all those that have helped us along our navigation of 2021 and who we know will continue to contribute to our future success. We are both in awe of the tireless commitment demonstrated by our hundreds of volunteers, at all levels of the association, that continued to make the CAMRT a priority despite all the other pressures associated with being an MRT in the current healthcare environment. Without them, this report would have been very different.

The professionalism, dedication, and resilience of the CAMRT staff have also been something to behold. We are proud and grateful to have them representing us and working on our behalf.

Yours in service,

Marie-Pier Chagnon
Irving Gold

Marie-Pier Chagnon
Irving Gold
2021 Highlights
Launched CAMRT Research Fellowship Grants

CAMRT launched the CAMRT Research Fellowship Grant Program with three $30,000 grants to scholars pursuing research projects within the medical radiation sciences.

Leaders in Research on the MRT Profession

CAMRT continues to build on its reputation as the major resource for information about the MRT profession in Canada. In 2021, the association led and collaborated with key partners on numerous surveys and projects:

- Canadian Breast Imaging Survey
- CAMRT Mental Health Survey
- CAMRT Workplace Violence Survey
- Bi-Annual Health Human Resources Survey

Turned Evidence into Action

CAMRT uses findings and data from research to advance the profession in Canada. This year, CAMRT turned evidence into tools to help everyday MRTs in practice and to help the association in its national advocacy and policy work.

Journal of Medical Imaging and Radiation Sciences Continues Impressive Growth

In 2021, JMIRS continued to establish itself as a leading journal in the field, with significant growth in submissions and citations.

Burnout Position Statement

Gonadal and Fetal Shielding Position Statement

New Best Practice Guidelines
Extended our Catalogue of World-class CPD
CAMRT added nearly 60 new CPD offerings to its now 250+ strong catalogue. Catering to MRTs with different education needs, 47 of the new offerings exist as recordings that are free for members to access at their convenience to earn CPD credit.

Bolstering Strong Growth in CPD after a Record-breaking Year

Most Popular CPD in 2021
- Breast Cancer Screening: Where We Are and Where We’re Going
- MRT Week 2021: Falling through the Cracks
- Mammography in Patients with Physical Disabilities
- Understanding and Mitigating Change Fatigue in Frontline Healthcare Providers
- A Values-Based Approach to Managing Stress and Fatigue

Launched CAMRT’s First Micro Certificate
Collections of related education modules can be completed for CAMRT’s new micro-certificates, with plans for more in development. CAMRT was proud to launch its first Micro Certificate: Cultural Safety: Diversity and Inclusion.
CAMRT 2021 was held virtually with 41 discipline-specific, multidisciplinary and general interest sessions, including a stream focused specifically on MRT stories from the pandemic.

All the keynote speakers were amazing. The CAMRT has outdone themselves with these wonderful, thought-provoking lectures. They made me feel such a range of emotions and kept me so captivated throughout their whole talk, which honestly, is a feat in itself.
Access to Vaccines
At the opening of 2021, CAMRT used its position as the national association to wield the MRT voice on access to COVID-19 vaccines. CAMRT’s editorial appeared in the Toronto Star and was picked up by other outlets. The association organized a quick scan of MRT vaccination status across the country to aid in advocacy and messaging.

CAMRT was asked to intervene by MRTs and members in New Brunswick and Saskatchewan directly when MRTs were not being prioritized for vaccines. As a result, in those provinces, plans were revised to include MRTs earlier in the vaccine rollout.

MRT Workforce Issues
For much of 2021, the biggest issues for MRTs, like all healthcare providers, were workforce issues like MRT shortages, overwork, high stress and burnout. CAMRT worked to build its strength in advocacy on these issues through its research and through coalition building. In the fall months, public advocacy in the area, both independent and in partnership with CAR and Sonography Canada/CSMLS, made sure the MRT workforce situation was part of the conversation.

Taking Strong Positions: Gonadal and Fetal Shielding
CAMRT developed and released a strong evidence-based position supporting the discontinuation of gonadal and fetal shielding in Canada. The position formed the basis of advocacy for change with Health Canada (Safety Code 35). Since the summer of 2021, CAMRT has been a key member of the Health Canada Working Group to revise Safety Code 35 and usher in this important change to Canadian medical imaging facilities.

Joining Forces for Bigger Impact
CAMRT is a party to dozens of formal and informal alliances in the healthcare sector, working to advance advocacy and awareness on numerous issues of common importance. In 2021, our collaborations ensured a more powerful voice within healthcare for MRT issues, reaching the highest levels of the federal government on a regular basis.
Expanding National Awareness
In 2021, CAMRT expanded its 2020 Awareness Campaign by adding six new stories to its posters and online video ads. The eight patient voices together with two MRT ads showed the broad spectrum of MRT roles in medical imaging and radiation therapy. Millions of Canadians were introduced to the roles MRTs play in breast and prostate cancer, cardiac disease, stroke, orthopedics, surgeries, COVID-19 and more.

5,121 Posters
618 Sites
10 Videos
6 Weeks

MRT Week: Focal Point for Awareness
Member engagement and enthusiasm during MRT Week reached record levels (618 sites vs. 560 in 2020), ensuring amplification and spread of our awareness messages. Building on the previous year’s campaign, we shipped a record 5,121 posters to go with tens of thousands of awareness materials and promotional items to sites in every corner of the country.

Social Media Activism and Engagement: #MRTWeek2021
CAMRT Facebook Group
52 Posts
25,881 Views
2,689 Reactions
## MEMBERSHIP

<table>
<thead>
<tr>
<th>Province</th>
<th>Full Practice</th>
<th>Non-practicing</th>
<th>Temp. Practice</th>
<th>Senior</th>
<th>Hon. Life</th>
<th>Life</th>
<th>Limited Practice</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>British Columbia</td>
<td>1,806</td>
<td>56</td>
<td>0</td>
<td>22</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1,886</td>
</tr>
<tr>
<td>Alberta</td>
<td>2,197</td>
<td>53</td>
<td>7</td>
<td>13</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>2,273</td>
</tr>
<tr>
<td>Saskatchewan</td>
<td>669</td>
<td>9</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>684</td>
</tr>
<tr>
<td>Manitoba</td>
<td>856</td>
<td>39</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>899</td>
</tr>
<tr>
<td>Ontario</td>
<td>3,211</td>
<td>82</td>
<td>0</td>
<td>44</td>
<td>2</td>
<td>7</td>
<td>0</td>
<td>3,346</td>
</tr>
<tr>
<td>Quebec</td>
<td>48</td>
<td>12</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>67</td>
</tr>
<tr>
<td>New Brunswick</td>
<td>587</td>
<td>19</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>608</td>
</tr>
<tr>
<td>Prince Edward Island</td>
<td>110</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>113</td>
</tr>
<tr>
<td>Nova Scotia</td>
<td>611</td>
<td>7</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>623</td>
</tr>
<tr>
<td>Newfoundland and Labrador</td>
<td>390</td>
<td>7</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>399</td>
</tr>
<tr>
<td>Territories and International*</td>
<td>125</td>
<td>52</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>181</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>10,610</strong></td>
<td><strong>337</strong></td>
<td><strong>9</strong></td>
<td><strong>103</strong></td>
<td><strong>2</strong></td>
<td><strong>18</strong></td>
<td><strong>0</strong></td>
<td><strong>11,079</strong></td>
</tr>
</tbody>
</table>
2021 Certification Statistics

<table>
<thead>
<tr>
<th>Discipline</th>
<th>Canadian Initial write</th>
<th>Canadian Initial write Pass / Fail</th>
<th>Int'l Initial write</th>
<th>Int'l Initial write Pass / Fail</th>
<th>Canadian rewrites</th>
<th>Canadian rewrites Pass / Fail</th>
<th>Int'l rewrites</th>
<th>Int'l rewrites Pass / Fail</th>
<th>Total writes</th>
<th>Total writes Pass / Fail</th>
</tr>
</thead>
<tbody>
<tr>
<td>Magnetic Resonance</td>
<td>126</td>
<td>108/18</td>
<td>13</td>
<td>5/8</td>
<td>24</td>
<td>13/11</td>
<td>12</td>
<td>4/8</td>
<td>175</td>
<td>130/45</td>
</tr>
<tr>
<td>Nuclear Medicine</td>
<td>58</td>
<td>49/9</td>
<td>5</td>
<td>3/2</td>
<td>6</td>
<td>5/1</td>
<td>1</td>
<td>1/0</td>
<td>70</td>
<td>58/12</td>
</tr>
<tr>
<td>Radiological Technology</td>
<td>514</td>
<td>465/49</td>
<td>100</td>
<td>27/73</td>
<td>65</td>
<td>42/23</td>
<td>97</td>
<td>33/64</td>
<td>776</td>
<td>567/209</td>
</tr>
<tr>
<td>Radiation Therapy</td>
<td>63</td>
<td>56/7</td>
<td>7</td>
<td>1/6</td>
<td>15</td>
<td>9/6</td>
<td>1</td>
<td>0/1</td>
<td>86</td>
<td>66/20</td>
</tr>
<tr>
<td>Total</td>
<td>761</td>
<td>678/83</td>
<td>125</td>
<td>36/89</td>
<td>110</td>
<td>69/41</td>
<td>111</td>
<td>38/73</td>
<td>1,107</td>
<td>821/286</td>
</tr>
</tbody>
</table>

2021 Pass Rate

- **Initial Writes**
  - Canadian: 89.1%
  - International: 28.8%

- **Rewrites**
  - Canadian: 62.7%
  - International: 34.2%

2020 Pass Rate

- **Initial Writes**
  - Canadian: 88.1%
  - International: 21.0%

- **Rewrites**
  - Canadian: 55.7%
  - International: 31.1%
Mental health was added to the CAMRT Strategic Plan in 2018, long before the pandemic. Beginning with research and the development of education and tools for members, the association has focused on mental health and wellness in its work.

Research and Evidence

Research on Mental Health and Wellness
In 2021, CAMRT conducted the second National Mental Health Survey with the MRT community. 755 MRTs participated, giving the association a window into the problems being faced by MRTs during this pandemic.

A Voice to MRT Issues
CAMRT uses this evidence to bring a voice to mental health issues in the MRT profession. Staff translated the findings into papers for publication and presented on its research at important healthcare conferences across Canada. The collected data are also pivotal to the association's advocacy efforts.

Mental Health Working Group
CAMRT’s Mental Health Working Group advises CAMRT on the issues facing the MRT profession and the actions the association can take. A focus group with the Mental Health Working Group added a key complement to the data gathered in the National Mental Health survey.

MITACS Grant Renewal
CAMRT successfully renewed its MITACS grant to support the work of a post-graduate student on mental health projects within the association, two days a week for a year.

Education and Resources

Mental Health Resource Hub
CAMRT maintains a Mental Health Resource Hub for MRTs that brings together free psychological services, COVID-19 related mental health resources, workplace specific mental health programs, resources for employers and employees, and more.

CPD and BPGs
Additionally, the association provides resources in the form of Best Practice Guidelines and continuing professional development offerings on various topics in mental health.
A BETTER ASSOCIATION

Working to improve our value to members across all areas

Expansion of Provincial Services
Following three years of success with CAMRT-BC, the Atlantic provinces requested and held a referendum on the possible establishment of CAMRT-ATL. By an overwhelming margin (ranging from 70-90%) in all four provinces, members voted for the new model. The latter half of 2021 was used to lay the foundation of CAMRT-ATL for launch on January 1, 2022. In addition to the Atlantic provinces, MRTs in Alberta approached the CAMRT to explore an arm of CAMRT for provincial service in their province, following legislation restricting the association functions of ACMDTT.

Leveraging Technology to Better Respond to Member Needs
In addition to the fully virtual CAMRT 2021 conference, which brought world-class MRT education into the homes of MRTs, the association found several other key ways to enhance membership and member experience through technology in 2021:

- Automatic renewal of membership
- Payment by instalments

Making Greater Commitment to Social Accountability
Social accountability projects were added to the CAMRT strategic plan in 2020. The 2022-2026 Strategic Plan, developed and finalized in 2021 enshrined Social Accountability as one of the four strategic pillars of the association. This commitment means the CAMRT will be undertaking a variety of initiatives to make the MRT profession and the professional association better reflect the principles of social accountability.

A New Strategic Plan
The CAMRT Board of Directors and Senior staff worked to finalize a new 5-year (2022-2026) strategic plan for the association. The key pillars in the upcoming plan are: A strong and resilient profession; Effective advocacy for the MRT profession; MRTs prepared for the future; and Social accountability.

Exciting New Discount Programs
CAMRT added four new discount opportunities for members in 2021 (Avis, Budget, All-Purpose Realty and Bell) to bring the total of discount programs to ten.

Indigenous Awareness Canada Certificate
There was an incredible and rapid uptake of the 500 subscriptions purchased by CAMRT for certification with Indigenous Awareness Canada. The association is exploring federal grants to extend this program to more members in the future.
2021 Awards
The CAMRT Honorary Awards are a collection of awards presented to members at the pinnacle of the profession. The winners of these awards earned the highest recognition from their association by their dedication, commitment and exceptional contributions to their profession. Due to the restrictions of the COVID-19 pandemic, the award recipients were recognized virtually in 2021. The Awards presentations can be found [here](#).

**Christine Preachuk, RTR**
Dr. Marshall Mallett Lamp of Knowledge Award
For her significant contribution to the profession and association at a national level in the field of education.

**Jonathan Bower, RTNM**
Early Professional Achievement Award
For his contributions at an early stage in his career, providing inspiration and leadership to his colleagues by acting as a role model of professionalism and volunteerism.

**Jordan Veale, RTR**
Grassroots Advocacy Award
For his significant contribution to the profession and/or association through advocacy.

**Sandra Luke, RTR, RTMR, ACR**
Outstanding Service Award
For her dedication, integrity and commitment to the values and mission of the CAMRT and the influence it has had on the success of the association and the profession.
COMPETITIVE AWARDS

Narrative Paper
MRT Category
John Gushie, RTMR
Title: The only MRI Technologist in the North – A Personal Experience

Narrative Paper
Student Category
Kylie Brown
Title: The Relevance of the Sulfonamide Cross-Reactivity Debate in Nuclear Medicine Diuretic Renography

Scientific Paper
Student Category
Maggie Hui
Title: Deep Learning in Neuroimaging and its Impact on Radiologists

AWARDS OF EXCELLENCE

Award of Excellence – highest score on the 2020 CAMRT certification exam

Radiological Technology
Bisma Khan, RTR

Nuclear Medicine, tie
Christopher Kryski, RTNM
Siobhan Pett, RTNM

Magnetic Resonance Imaging
Karin Chang-Kue, RTR, RTMR

Radiation Therapy
Matthew Aitcheson, RTT
2021 Financials
### Revenues

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership dues</td>
<td>2,159,483</td>
</tr>
<tr>
<td>Certification</td>
<td>999,720</td>
</tr>
<tr>
<td>Continuing professional development</td>
<td>730,160</td>
</tr>
<tr>
<td>Professional liability insurance</td>
<td>276,933</td>
</tr>
<tr>
<td>Investment</td>
<td>37,315</td>
</tr>
<tr>
<td>Charged administration fees</td>
<td>25,624</td>
</tr>
<tr>
<td>Sponsorships</td>
<td>50,983</td>
</tr>
<tr>
<td>Publications and advertising</td>
<td>14,125</td>
</tr>
<tr>
<td>Annual general conference and other events</td>
<td>109,070</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,403,413</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member services</td>
<td>347,072</td>
</tr>
<tr>
<td>Advocacy and communications</td>
<td>322,787</td>
</tr>
<tr>
<td>Education</td>
<td>487,360</td>
</tr>
<tr>
<td>External liaison</td>
<td>58,387</td>
</tr>
<tr>
<td>Annual general conference and other events</td>
<td>69,303</td>
</tr>
<tr>
<td>Governance</td>
<td>48,190</td>
</tr>
<tr>
<td>Professional practice</td>
<td>13,595</td>
</tr>
<tr>
<td>General office administration</td>
<td>3,041,107</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,387,801</strong></td>
</tr>
</tbody>
</table>

Full audited financial statements available at: [www.camrt.ca/annualreport/](http://www.camrt.ca/annualreport/)
MRT Week
Coordinated with members and site ambassadors to organize celebrations and maximize awareness activities throughout the week. In addition to helping members put out their own internal memos, CAMRT-BC also worked to secure an official proclamation of MRT Week from the province, and recognition for MRTs from the floor of the Legislative Assembly.

Collaborating with Partners
Helped instigate and celebrated the inaugural Allied Health Professions Day in BC and worked with the BC Radiological Society (BCRS) on their Imaging Saves Lives initiatives and educational events.

Public Awareness
CAMRT awareness pieces were published in numerous BC publications throughout 2021. Editorials by CAMRT CEO Irving Gold appeared in the Georgia Straight, Penticton Herald, Kelowna Daily Courier and more.

Provincial Publications
Published articles in the Spring and Fall 2021 editions of A Picture of Health. A Picture of Health is BC’s Ministry of Health e-newsletter focused on telling the story of the provincial healthcare system.

The Voice of BC’s MRTs on Important Issues

Vaccine Advocacy
Worked proactively in BC to help ensure MRTs got vaccines right away, advocating directly with the Minister of Health and issuing a joint position statement with the BCRS, and a combined letter to government with the HSABC Union.

Workforce Planning
Represented MRTs with the newly-formed Allied Health Policy Secretariat (AHPS) to create a three-year plan to set the strategic direction of allied health in BC.

Working with Unions
Worked together with the HSABC union in 2021 to strengthen our message to government and decision makers and align our advocacy efforts.
CAMRT 2022: Vancouver
Laid the groundwork for the CAMRT National Conference to take place in Vancouver, BC – providing BC MRTs with the opportunity to engage in their home province.

Recognizing Excellence: CAMRT-BC Awards

Bracco Paragon Award (highest score on the certification exam)
Heather Stephaniuk, RTR, RTMR

Award of Excellence, Radiological Technology
Devin Kruchio, RTR

Award of Excellence, Nuclear Medicine
Excellence in Teaching Award
Rebekah Bahr, RTNM

Award of Excellence, Radiation Therapy
Robynn Ferris, RTT

Young Professional Award
Megan Groenendijk, RTR

Innovative Leader Award
Ravinder Jhawer, RTR, RTMR

2021 Commencement
Held a successful virtual commencement celebration to welcome new MRT graduates from across BC into the profession. Unique celebrations were held for the graduates from each of the British Columbia Institute of Technology (BCIT), Camosun College, and the College of New Caledonia (CNC).
CAMRT-BC set provincial member dues in 2017 based on budgeting that included a provincial manager working from the province, local events, education and marketing activities, and support from the CAMRT office in core areas of organizational operations (e.g., finances, IT, membership, etc.).

**Revenues**

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provincial Member Dues</td>
<td>103,101</td>
</tr>
<tr>
<td>Total</td>
<td>103,101</td>
</tr>
</tbody>
</table>

**Expenses**

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries, Administration</td>
<td>51,219</td>
</tr>
<tr>
<td>Travel, Accommodation</td>
<td>2,129</td>
</tr>
<tr>
<td>Marketing, Communications, Special Projects</td>
<td>13,198</td>
</tr>
<tr>
<td>Total</td>
<td>66,547</td>
</tr>
</tbody>
</table>

N.B. The CAMRT monitors the difference between revenue and expenses at CAMRT-BC to ensure it remains within the budgeted range (based on the estimate for the provincial business model of 0.6 FTE for coordination and admin service for the province). Until a point where a dedicated coordinator or administrative support person is required, any net surplus is allocated to offset the cost of Shared Services from within the CAMRT Ottawa office, in support of the provision of services to support BC-specific activities (e.g., accounting, graphic design, etc.).

**RESERVE FUNDS**

Reserve funds belonging to the BCAMRT were transferred to the CAMRT in 2020. This was an outcome of the formal dissolution of BCAMRT as a “Society” and a result of the creation of the CAMRT-BC to provide provincial association services in that province. An internal restricted fund was created to hold these funds until such time as they are needed to provide benefits and services to the members in British Columbia.