

## The Role of a Clinical Advisor (CA)

To maintain the integrity of CAMRT Certificate programs, it is essential that all parties involved in the training and evaluation of certificate program candidates follow the procedures set out in the Program Handbook and Summary of Clinical Competence (SCC). A CAMRT Certificate indicates a level of competence above entry-to-practice that has been verified through the requirements of the program.

## Clinical Advisor's responsibilities include:

- review the Program Handbook and SCC with the candidate.
- mentor and support candidates in their skill development
- assess first hand competency/procedures performed by the candidate and verify competence by signing and dating each procedure in the SCC at the time competence is established and/or
- delegate assessment duties to individuals who have the expertise and qualifications outlined in the Program Handbook.
- ensure all delegated assessors have read the most current version of the Program Handbook and SCC. These documents are updated on an annual basis, so clinical advisors and delegated assessors must review the handbook and SCC with each new candidate.
- attest to overall competency by signing at the end of each module
- verify the overall competence of the candidate at the end of the clinical placement by signing the Declaration of Completion.

## During clinical placements, the following criteria must be upheld:

All competencies must be **performed** independently by the candidate on a patient. A candidate cannot be deemed competent if they have only observed or simulated a procedure, unless otherwise indicated in the SCC.

The clinical advisor/delegated assessor must witness competent practice for a procedure/competency multiple times prior to the date of the final assessment. A signature in the SCC verifies that the technologist has **consistently shown** they have the knowledge, skill and judgement to be declared competent\* in each aspect of practice.

- It is recognized in some circumstances that procedures are not performed frequently; however, it is appreciated that there is a transference of skills between many procedures. *It is the responsibility of the clinical advisor or delegated assessor to ensure this expected level of competence as evidenced by their signatures in the appropriate areas.* If there are procedures in the SCC that are not performed at your clinical site it is the responsibility of the contact CAMRT to determine an alternate option (if any).
- Detailed guidelines for assessment of competency are found in each module of the SCC. The guidelines listed provide an overview of the expectation for assessment by the clinical advisor or delegated assessor.

It is recognized being a clinical advisor or delegated assessor adds to your already heavy workload and responsibilities in your daily practice. The CAMRT appreciates your professionalism and commitment to help the candidate continue their education in an ever-changing healthcare environment.

## \*The criteria for proficiency/competency can be found in the Program Handbook and Summary of Clinical Competence.

CANADIAN ASSOCIATION OF MEDICAL RADIATION TECHNOLOGISTS / ASSOCIATION CANADIENNE DES TECHNOLOGUES EN RADIATION MÉDICALE